

## REDUCTION IN FORCE (RIF)



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In making any decisions about the necessity to reduce staff, it is essential that these decisions are consistent with the mission, values and goals of the organization. Synergy Global Resources Reduction in Force strategy addresses several key concepts through a consultative approach to:

- Preserve the quality of our core missions and vision of the client organization
- Protect the core investment of people. We help clients look at ways of continuing investing in people at a time where cutting budget may imply a divesting in people
- Provide recommendations to increase cost-savings and create efficiencies. This may involve reassigning a key person to an area where they can provide more impact than laying someone off.
- Identify selected opportunities for innovation and excellence by reallocations and investments of cost savings

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