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| **Cooper’s Scholars Program****Personal Information Protection** |
| Cooper’s Scholars Program is committed to safeguarding the personal information entrusted to us by our participants. This privacy statement outlines the practices we follow in protecting personal information. |
| This privacy statement applies to Cooper’s Scholars Program and to any person providing services on our behalf. A copy of this privacy statement is provided to any participant on request. |
| **What is personal information?**Personal information means information about an identifiable individual. This includes an individual’s name, home address and phone number, age, sex, marital or family status, an identifying number, financial information, educational history, etc. |
| **What personal information do we collect?**We collect only the personal information that we need for the purposes of providing services to our participants, including personal information needed to:* Provide potential employers with credentials
* Enrol a participant in a program
* Outline benefits of having a Cooper’s Scholars for employers

We normally collect participant information directly from our participants. We may collect your information from other persons with your consent or as authorized by law. |
| We inform our participants, before or at the time of collecting personal information, of the purposes for which we are collecting the information. The only time we don’t provide this notification is when a participant volunteers information for an obvious purpose (for example, producing a credit card to pay a membership fee when the information will be used only to process the payment). |
| **How do we safeguard personal information?** We make every reasonable effort to ensure that personal information is accurate and complete. We rely on individuals to notify us if there is a change to their personal information that may affect their relationship with our organization. If you are aware of an error in our information about you, please let us know and we will correct it on request wherever possible. In some cases we may ask for a written request for correction. |
| We protect personal information in a manner appropriate for the sensitivity of the information. We make every reasonable effort to prevent any loss, misuse, disclosure or modification of personal information, as well as any unauthorized access to personal information. |
| We use appropriate security measures when destroying personal information, including shredding paper records and permanently deleting electronic records. |
| **Questions and complaints**If you have a question or concern about any collection, use or disclosure of personal information by Cooper’s Scholars Program, or about a request for access to your own personal information, please contact Paragi Patel – Strategic Management Consultant, (773)497-0444 or ppatel@realsynergy.com |